

Declaration on environmental, social and governance responsibility



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As part of the TKH Group, we are bound by the Code of Conduct and the Whistleblower Policy of our parent company:

https://www.tkhgroup.com/media/documents/TKH_Code_of_Conduct.pdf
https://www.tkhgroup.com/media/documents/TKH_Whistleblower_Procedure.pdf

Our own whistleblower portal publicly available here:

<https://alliedvision.hinweisgeber.de/#/>

As an organization with sites in Germany, the United States of America, Canada, China, Singapore, Allied Vision is bound to the law in these countries. This includes all provisions regarding bribery, sanctions, embargoes, export restrictions, product counterfeiting, product safety, material compliance, environmental protection, Human Rights, occupational health and safety.

As an organization that supplies German customers with more than 3,000 employees, we must also take into account the provisions of the German Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichten-gesetz), which reinforces the environmental, social and governance requirements of other laws throughout the whole supply chain.

As an organization that operates in the middle of the supply chain, we therefore select our suppliers very carefully and subject them - like all our employees and partners - to blacklist screening. We further take care that our suppliers treat their suppliers accordingly.

Our declarations/reports on material compliance and conflict minerals as well as the certificates of our quality management system can be downloaded from our website:

<https://www.alliedvision.com/en/about-us/our-qm/>

Peter Häusler, Product Compliance Officer

The latest version of this declaration is always available for download here:

<https://www.alliedvision.com/en/about-us/our-qm/>